

# The Interpersonal - Connect and communicate



## Ideas for Journal writing

1. What is the general feeling among staff? What are the signals for you about how they are feeling? What is positive and what is less so? How could you personally improve or contribute to the general staff feeling or ethos?
  
2. What shared values do you have with other staff?
  - What are the unspoken rules in your staff group?
  - How helpful are these? What would be the reaction if you placed them on the noticeboard?
  - If school staff can be described as informally formal, what are the informal aspects of the staff and what are the formal aspects?
  
3. What staff activities appeal to you?
  
4. What staff activities work for most staff?
  
5. What are the barriers for individuals and groups who feel left out?
  
7. What do you participate in at work?
  
8. How do you participate?





## Ideas for Journal writing

16. If you had a choice of the following images for communication which would you choose to describe staff communication:

- a deep fog
- isolated bursts of paper warfare
- ships that pass in the night
- close and cosy
- buried under a growing mountain
- clear and sunlit.

What is the most useful thing you do to improve or sustain staff communication?

17. If someone needs help, what happens on staff? Think of actual examples. Are you happy with what happens? What would you do to provide or offer help differently?

18. If you wanted to make a change or initiate a general feeling among staff, which staff members would you go to?

19. Who is the most resilient person on staff? What are the qualities that keep them going?

20. What have you learnt from other staff either at this workplace or others?

21. What have you taught/provided for other staff at this workplace or others?